

## **Statement on the Workforce Investment Act**

*August 11, 2000*

Two years ago this week I signed the bipartisan Workforce Investment Act (WIA), launching an historic initiative that Vice President Gore and I first proposed in 1992 as a way to streamline and bring greater accountability to our Nation's job training system. Today, with these reforms underway in all 50 States, we reach another key milestone by adopting the final rule implementing the major provisions of this landmark act. I congratulate our Federal partners, Congress, the States, local communities, businesses, and American workers on how far we have come.

Largely as a result of WIA's reforms, States now have established 1,200 One-Stop Career Centers to provide job seekers and employers in each community with a single, customer-focused point of entry to a wide range of employment services. Developed with extensive input from the many people with a stake in our job training system, the final rule provides additional direction to State and local partners while preserving their planning and operating flexibility. The rule also gives State and local partners guidance on creating individual training accounts that allow workers to choose the training that meets their needs.

Unfortunately, currently proposed congressional funding for workforce development programs, including the administration's Fathers Work/Families Win initiative, falls far short of the amount needed both by American businesses to meet the growing demand for skilled workers and by working families to gain access to lifelong learning. WIA provides broad access to employment opportunities, often for people with disabilities or others who have been excluded, and it should be properly funded. I call on Congress to fully fund the bipartisan program it passed 2 years ago so that all Americans can participate in today's era of economic opportunity. With WIA up and running across the country, now is the time to invest in the system we built together.

## **Executive Order 13166—Improving Access to Services for Persons With Limited English Proficiency**

*August 11, 2000*

By the authority vested in me as President by the Constitution and the laws of the United States of America, and to improve access to federally conducted and federally assisted programs and activities for persons who, as a result of national origin, are limited in their English proficiency (LEP), it is hereby ordered as follows:

### **Section 1. Goals.**

The Federal Government provides and funds an array of services that can be made accessible to otherwise eligible persons who are not proficient in the English language. The Federal Government is committed to improving the accessibility of these services to eligible LEP persons, a goal that reinforces its equally important commitment to promoting programs and activities designed to help individuals learn English. To this end, each Federal agency shall examine the services it provides and develop and implement a system by which LEP persons can meaningfully access those services consistent with, and without unduly burdening, the fundamental mission of the agency. Each Federal agency shall also work to ensure that recipients of Federal financial assistance (recipients) provide meaningful access to their LEP applicants and beneficiaries. To assist the agencies with this endeavor, the Department of Justice has today issued a general guidance document (LEP Guidance), which sets forth the compliance standards that recipients must follow to ensure that the programs and activities they normally provide in English are accessible to LEP persons and thus do not discriminate on the basis of national origin in violation of title VI of the Civil Rights Act of 1964, as amended, and its implementing regulations. As described in the LEP Guidance, recipients must take reasonable steps to ensure meaningful access to their programs and activities by LEP persons.

### **Sec. 2. Federally Conducted Programs and Activities.**

Each Federal agency shall prepare a plan to improve access to its federally conducted